

EXECUTIVE SUMMARY

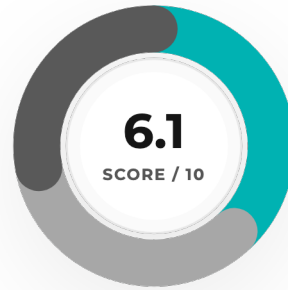
Incognito Culture
Auditing Logo

Company Name: Example Co.
Employees Interviewed: 117

Audit Date: 11/01/2025
Culture Health Score: 6.1/10

Overall Culture Health

The organization demonstrates a **stable but moderate culture**, where most employees report acceptable workplace experiences but relatively few express strong enthusiasm or advocacy.



- Negative Experience **28%**
- Neutral Experience **34%**
- Positive Experience **38%**

Talent Retention Risk

- **15%** Employees are actively seeking new employment
- **23%** Applied for at least one job in the past month
- **27%** Open to new opportunities
- **34%** Not currently considering other employment options



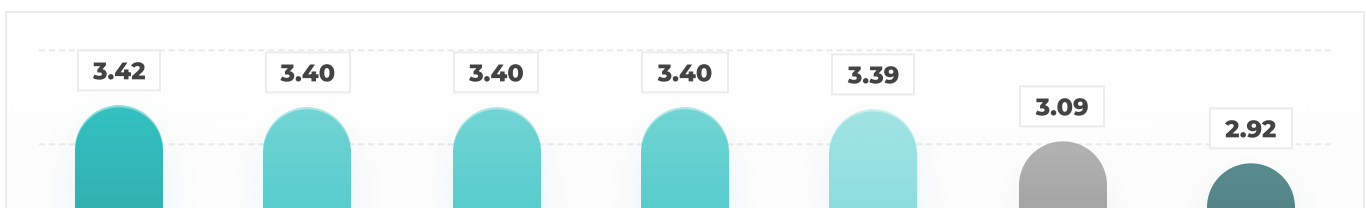
Culture Strengths

- + Workplace Safety
- + Team and Management
- + Trust in Leadership

Culture Pressure Points

- + Growth and Development Opportunities
- + Compensation and Benefits Perception
- + Employee Engagement

Category Rankings 5/5 Ratings





▶ Executive Takeaway

The current culture can be characterized as stable but underleveraged.

While the organization benefits from generally positive team dynamics and acceptable workplace conditions, the absence of strong employee advocacy and the presence of moderate turnover risk indicate opportunities for improvement.

Strategic attention to growth, employee engagement, and leadership alignment could significantly strengthen both employee experience and organizational performance.